



DRIVER APPLICATION

I. General Information

Name Last Name First Name Middle Initial

Today's Date mm/dd/yyyy Phone # (###) ###-#### Email

Address Street City, State Zip Code

Date of Birth mm/dd/yyyy CDL #: State; and Expiration Date

Social Security # Date Medical Card Issued and Expires mm/dd/yyyy

(note: applicants may leave blank the remaining sections, if sufficient detail is provided in an attached resume')

II. Skills and Education

A) List any job skills, accomplishments, military service (if applicable), recognition for outstanding performance:

B) List education background, including locations and graduation dates, for high school and beyond:

III. Position and Availability

Please, list desired position and availability to work, including days and hours:

IV. Background and Residence

A) Provide all addresses at which you have resided for the past 7 years, use the back of this page if more space is needed:

Current City, State, Zip County Dates: ... City, State, Zip County Dates: ... City, State, Zip County Dates: Oldest City, State, Zip County Dates:

B) MVR/DOT-PSP - Please list all DRIVER violations from the previous 4 years, including all crashes, traffic violations, HOS infractions, etc. - include dates and citations issued, use the back of this page if more space is needed:

mm/dd/yyyy mm/dd/yyyy mm/dd/yyyy mm/dd/yyyy

C) If hired, can you provide evidence of legal eligibility to work in the U.S.? y/n

D) Have you been convicted of a felony in the last 7 years or released from incarceration in the last 5? y/n

E) Have you ever been convicted of or plead guilty to any crime involving any violent act, or any act of theft or dishonesty? y/n

F) Do you have any such a cases pending or unsealed records? y/n

G) Personal Reference: Name Phone # Address

H) Emergency Contact: Name Phone # Address



V. Previous Employment

Please provide a complete and thorough history of ALL previous employers for the last 10 years - DO NOT OMIT ANY, regardless of duration:

Provide as much contact information as available, BCS will need to make inquiries from your previous employers; use the back for additional space

Note: please complete a 'release for request from previous employment' for each previous employer listed, see additional forms provided

Current

Company name	Address/ City/State	Contact Name and Phone #	Dates Employed
mm/yy	mm/yy		
Position held	Type of driving, i.e.. OTR, local, etc.	Reason for leaving	

...

Company name	Address/ City/State	Contact Name and Phone #	Dates Employed
mm/yy	mm/yy		
Position held	Type of driving, i.e.. OTR, local, etc.	Reason for leaving	

...

Company name	Address/ City/State	Contact Name and Phone #	Dates Employed
mm/yy	mm/yy		
Position held	Type of driving, i.e.. OTR, local, etc.	Reason for leaving	

...

Company name	Address/ City/State	Contact Name and Phone #	Dates Employed
mm/yy	mm/yy		
Position held	Type of driving, i.e.. OTR, local, etc.	Reason for leaving	

Oldest

Company name	Address/ City/State	Contact Name and Phone #	Dates Employed
mm/yy	mm/yy		
Position held	Type of driving, i.e.. OTR, local, etc.	Reason for leaving	

VI. Release Waiver and At-Will Employment

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background, DOT PSP Report, and credit history check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with BCS Capital Partners, LLC, any employment relationship with the BCS Capital Partners, LLC is considered "employment at will." This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand, and agree to the above statements.

Signature Print Name Date